



# FIRE DEPARTMENT

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MONTHLY EXECUTIVE REPORT

DECEMBER 2025

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HIGHLIGHTING DATA METRICS  
TO IDENTIFY OPERATIONAL TRENDS  
AND  
FACILITATE INFORMED DECISION MAKING

16300 W. NATIONAL AVENUE

NEW BERLIN, WI 53151



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# FIRE CHIEF SUMMARY

To communicate the progress of programs and personnel, this monthly report is intended to be an on-going communication tool that will inform community leaders and our members. If there is information or data you would like us to report, please reach out to our administrative staff. This report will be shared monthly and will report on activities associated with response and readiness.

The New Berlin Fire Department provides a full range of professional and high-quality services to the City of New Berlin. We protect approximately 40,000 residents, many local businesses, and visitors across the 40-square mile service area.



**MISSION**

To provide exceptional services while committed to building a safer community.

**VISION**

To continually strive to be a caring, understanding, people first organization committed to excellence in all we do.

**NBFD VALUES**

**TRUST**  
*Nurturing positive relationships at all levels of the organization*

**POSITIVE ATTITUDE**  
*Doing what it takes and inspiring others to do the same*

**RESPECT**  
*Treat everyone with dignity and worth*

**INVEST**  
*To put the time, effort and energy into bettering the department and each other*

**PROFESSIONALISM**  
*Conducting oneself with responsibility, integrity, accountability, and excellence*

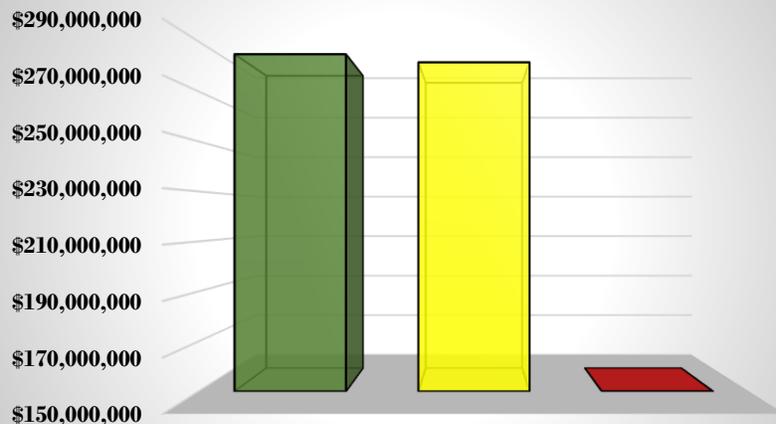
**LOYALTY**  
*Committing to see the department grow and succeed*

464 Incidents

### Meetings

- Mayor Meeting
- Command Staff Meeting
- City Department Head Meeting
- WCC Fire Protocols
- Human Resources Meeting
- Labor/Management
- Police & Fire Commission
- Waukesha County Fire Chiefs
- Milwaukee County Fire Chiefs
- Common Council

### 2025 YTD Fire Value/Save/Loss



# INCIDENT SUMMARY



**Fire Incidents**



**False Alarms/  
Service Calls**



AMBULANCE

**EMS**



**Hazardous Materials**



**Simultaneous Calls**

## December

**4**

**108**

**321**

**11**

**279**

## Year To Date

**102**

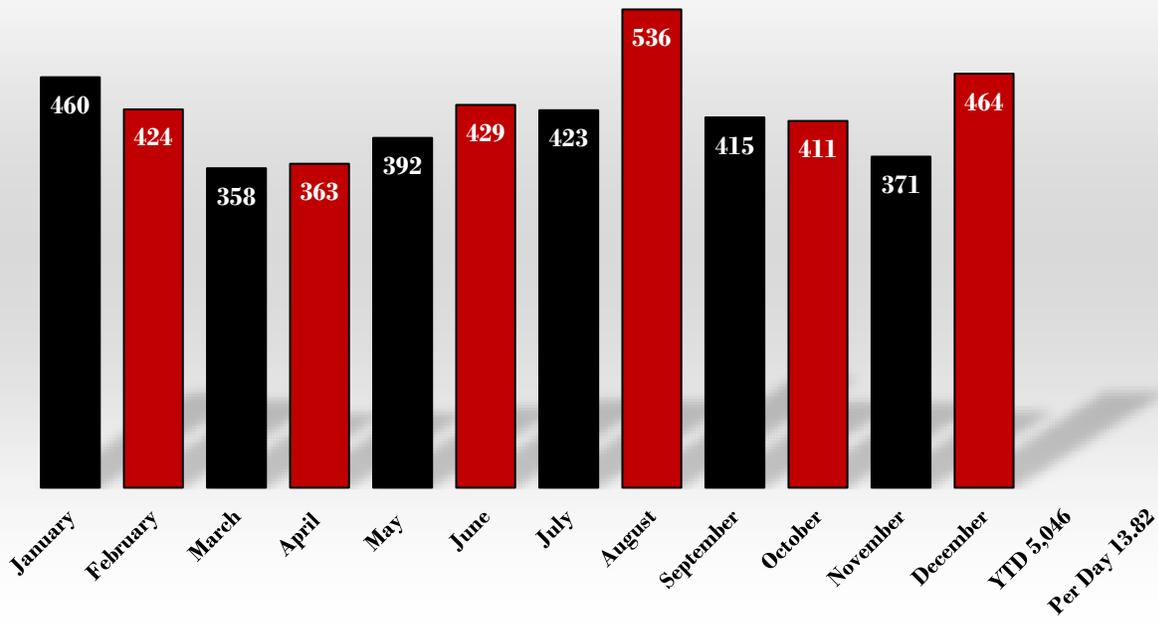
**1,179**

**3,202**

**152**

**2,732**

## 2025 Monthly Call Volume



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# ADMINISTRATION

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## Updates:

- 12/12 MABAS response to Muskego for structure fire at Bass Bay Brewhouse
- 12/22 Mutual Aid City of Brookfield for structure fire at 12440 Robinhood St.
- FirstDue records management system:
  - Scheduling/EPCR and Fire reporting now on First Due.
  - Inspection and Pre-plan modules being worked on.
- Internal SWOT (strengths, weaknesses, opportunities, threat) assessment meetings for strategic planning nearing completion.
- Battalion Chief's Schulpius and Gscheidmeier along with Lieutenant Kubiszewski are attending classes at the National Fire Academy in Emmitsburg, Maryland in January.

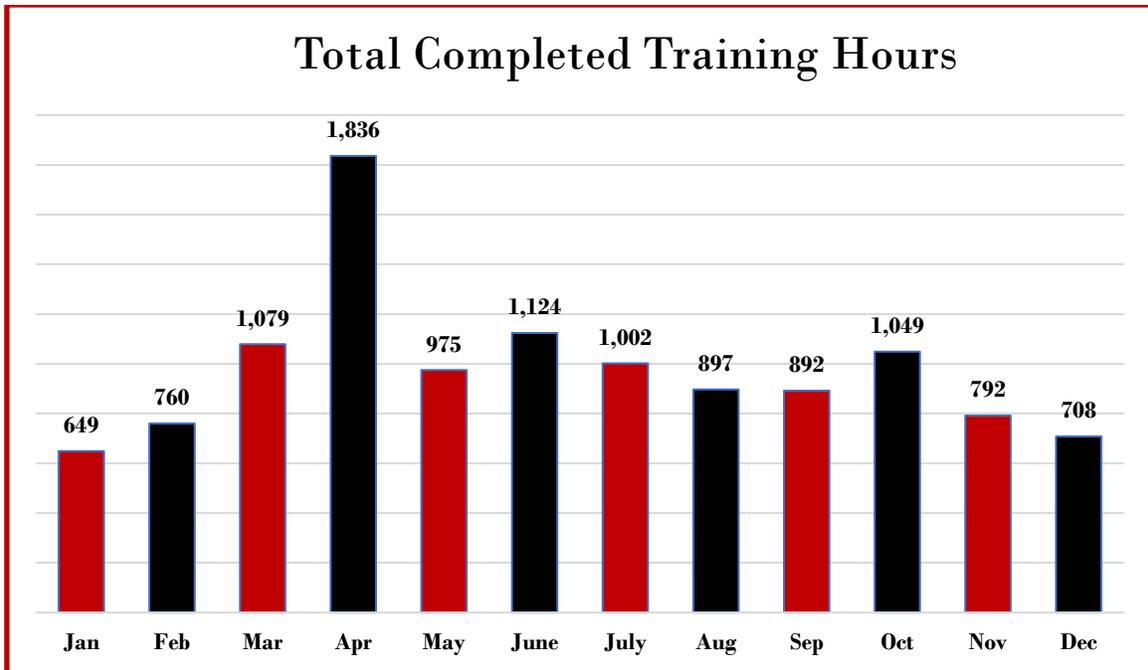
## Promotions/Retirements/Hiring:

- Battalion Chief interviews being scheduled.
- Firefighter/EMS Provider interviews being scheduled.
- Lieutenant Eligibility List/Promotion Assessment Center Process scheduled for January.
- Assistant Chief Gillard Retirement Ceremony on Jan. 9<sup>th</sup> at 3:30pm at Station 7

## Committees:

- Apparatus, Equipment, Station, and PPE
  - Working with Streets Department with ongoing apparatus maintenance concerns.
  - Working with Buildings & Grounds Department on training tower project.
  - Hydrostatic testing of SCBA bottles completed with (1) failing.
- Communications
  - Working with Emergency Management and WCC on radio replacement project
- Employee Recognition
  - Two New Berlin West students, Sophie Meyer and Gavin Psichulis, were awarded Citizen Commendation Awards for their actions on 10/29/2025.
- Inspection & Public Relations & Fire Investigation: (See page 11: Community Risk Reduction)
- Grants:
  - NA
- Paramedic:
  - Paramedic Refresher Cardiac Arrest Scenarios
  - Paramedic Protocols updated

- SOP/SOG:
  - Review and update of odd numbered policies continuing
- Risk Management:
  - NA
- Training:
  - Trained with City of Waukesha Fire Department Special Services Team on Hazardous Materials Response
  - Year to Date: **12,084** total training hours completed



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## STATIONS & APPARATUS & STAFFING

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### STATION 7

16280 W. National Ave.



**BATTALION 7**  
**TRUCK 7**  
**TENDER 7**  
**BRUSH 7**  
**COMMAND POST 7**



### STATION 8

1711 S. Sunny Slope Rd.



### STATION 9

5120 S. Racine Ave.



### STATION 10

5161 S. Sunny Slope Rd.



**Current Operational Staffing:**

**Fire Administration**

Chief Polzin

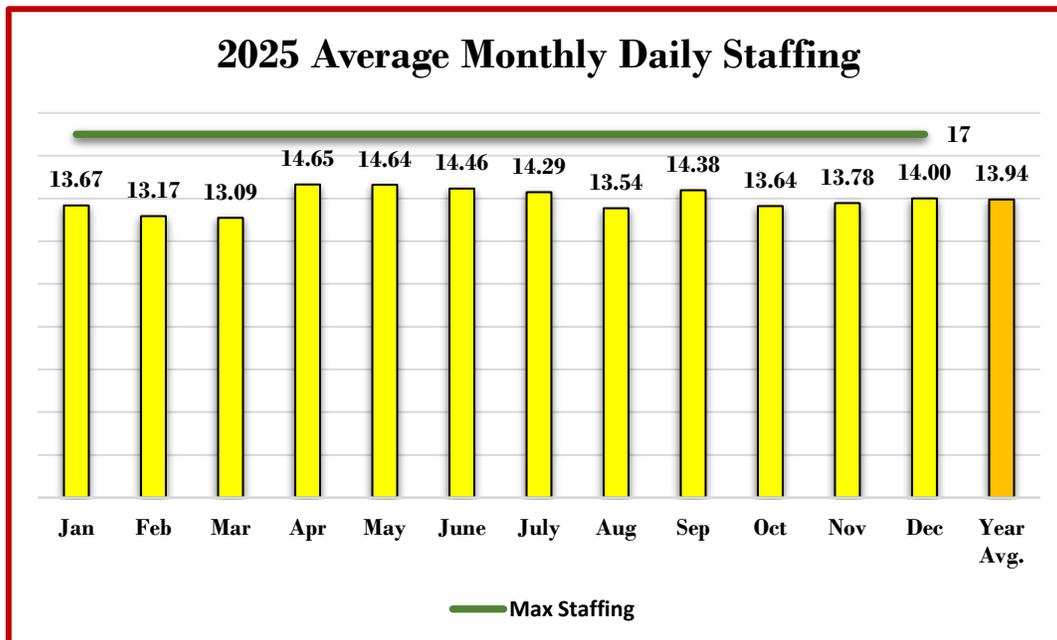
Deputy Chief Pierce

Division Chief O'Connor

Administrative Services Manager D. Gillard

Records Technician Schachtely

	A-Shift	B-Shift	C-Shift
<b>Station 7</b>	<b>AC Gillard</b>	<b>BC Schulpius</b>	<b>BC Gscheidmeier</b>
	Lt. Schweickhardt	Lt. Kubiszewski	Lt. Dominguez
	Fisher	ALT Jehn	ALT von Thun
	Lange	Wojnowski	Chelminiak
	Zuhde	Kolp	Wolffersdorff
<b>Station 8</b>			
	Lt. Rodriguez	Lt. Shields	Lt. Kreuser
	Buchholz	Matyas	Hanna
	Santa Maria	W. Wendlick	Knudson
	Collins	<b>VACANT</b>	David
<b>Station 9</b>			
	Lt. Santi	Lt. Pelicarić	Lt. Dillett
	ALT Richter	Theim	<b>VACANT</b>
	Ziolecki	Przeracki	Cervantes
	Kinzel	Cecil	O'Sullivan
<b>Station 10</b>			
	Lt. Wendlick	Lt. Pluta	Lt. Knippel
	Barske	ALT Oleson	ALT Lawton
	Seamars	<b>VACANT</b>	Rokenbrodt
	Docter	Conrad	<b>VACANT</b>



# OPERATIONS

The Department staffs an engine with 3–4 personnel at Station 7, and an engine/ambulance with 3–4 personnel at Stations 8, 9, and 10. Under this model, each station is only structured to handle one response at a time. If the call is EMS-related, crews respond with the ambulance; if the call is fire-related, crews respond with the engine.

This staffing model frequently contributes to increased response times during simultaneous incidents, as it results in at least one unstaffed vehicle for every call in that response area. Once a station is committed to a call, the next request for service in that area must be handled by another station or through mutual aid. **In December, 60% of our call volume occurred while another call was already in progress.**

## Department Operational Summary:

BATTALION SHIFT RATING				
	Station 7 	Station 8 	Station 9 	Station 10 
<b>Personnel</b>	Yellow	Yellow	Yellow	Yellow
<b>Apparatus</b>	Yellow	Green	Yellow	Green
<b>Firehouse</b>	Yellow	Yellow	Green	Green
<b>Rating</b>	Yellow	Yellow	Yellow	Yellow
<b>Overall Department Status:</b>				Yellow

1. **Personnel:** the physical/mental/preparedness condition of all personnel and/or short staffed.
  - Green = no physical/mental/preparedness issues and fully staffed with 17 on duty
  - Yellow = minor physical/mental/preparedness issues and/or not fully staffed 12-16 on duty
  - Red = serious physical/mental/preparedness issues. Below minimum staffing < 12 on duty
  
2. **Apparatus:** the ability of all apparatus to respond.
  - Green = all apparatus in service
  - Yellow = all apparatus in service but a minimum of one is need of repair(s)
  - Red = minimum of one apparatus out of service or browned out
  
3. **Firehouse:** physical condition of the firehouse
  - Green = no damage/concerns/work orders required
  - Yellow = has maintenance concerns/work orders required
  - Red = uninhabitable or browned out
  
4. **Overall Status** based on the above assessments (*any yellows make it a yellow and any reds make it red*).

**Apparatus Summary:**

- Truck 7 is Out of Service. Went back to Rosenbauer in Minnesota for maintenance.
- Engine 10 Out of Service, waiting on pump seal replacement.

**Station Summary:**

- Plymovent system maintenance nearing completion.
- Station 8 roof replacement nearing completion.

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# COMMUNITY RISK REDUCTION

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## Fire Inspections/Plan Review Services:

In 2025, the New Berlin Fire Department significantly advanced its Community Risk Reduction (CRR) efforts through a combination of data-driven strategic planning, enhanced public safety education, and community engagement. The New Berlin Fire Department (NBFD) focused on the "5 E's" of risk reduction (Education, Engineering, Enforcement, Economic Incentives, and Emergency Response). Key accomplishments included sprinkler training for the members of NBFD, improved community outreach programs such as hands only CPR, fire extinguisher training, senior outreach, and our smoke detector program.

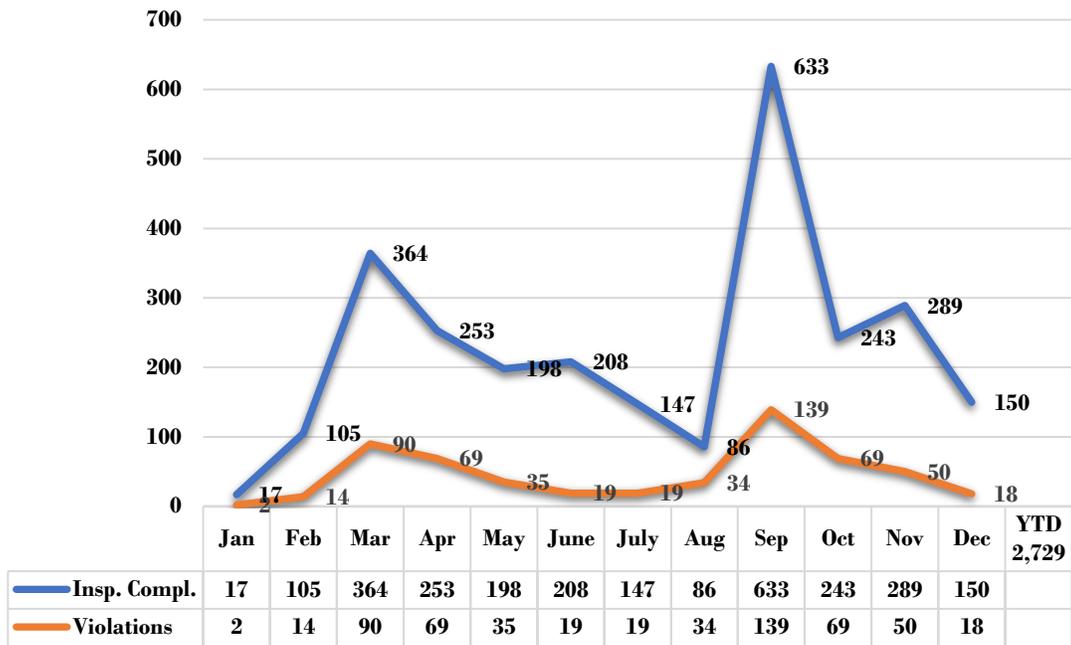


We collectively taught over 500 children about fire safety, hosted four open houses and two citizens academies to bridge the gap between residents and what the NBFD has to offer its community. Furthermore, NBFD completed over 3000 fire inspections ensuring our community remains a safe place to live, work and visit. In 2026 we will look at strategic ways to reduce risk and improve efficiency in the CRR efforts.

We processed 2 permit applications for various fire suppression and fire alarm projects for a total of \$226.75

Total fire investigations for 2025: **15**

## 2025 Monthly Completed Inspections/Violations



### Public Education/Community Outreach:

- Several hydrostatic, Knox box, fire alarm, pre application meetings and final inspections
- Several Ride-a-longs
- Breakfast with Santa
- Cub Scout tour
- Read a book program at NB Library
- Ham donation to food pantry
- West High School recognition of 2 students
- FF Omelina Retirement

### CRR Year in Review

	Inspections	Findings	Permits
January	17	2	7
February	105	14	1
March	364	90	6
April	252	68	4
May	198	35	8
June	209	19	11
July	148	19	7
August	86	34	8
September	637	137	8
October	269	72	8
November	294	50	3
December	150	18	2
<b>TOTAL</b>	<b>2729</b>	<b>558</b>	<b>73</b>

EVENT TYPE	NUMBERS
Inspections	2729
Specialty Inspections	147
Violations	558
Violations Corrected	362
Permits Issued	73
\$21,119.75	
Senior Outreach	3
Fire Extinguisher Training	4
Hands Only CPR	3
Open Houses	3
Fire Prevention	9
Other PR Events	122

