



# FIRE DEPARTMENT

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## MONTHLY EXECUTIVE REPORT

November 2025

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HIGHLIGHTING DATA METRICS  
TO IDENTIFY OPERATIONAL TRENDS  
AND  
FACILITATE INFORMED DECISION MAKING

16300 W. NATIONAL AVENUE

NEW BERLIN, WI 53151



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# FIRE CHIEF SUMMARY

To communicate the progress of programs and personnel, this monthly report is intended to be an on-going communication tool that will inform community leaders and our members. If there is information or data you would like us to report, please reach out to our administrative staff. This report will be shared monthly and will report on activities associated with response and readiness.

The New Berlin Fire Department provides a full range of professional and high-quality services to the City of New Berlin. We protect approximately 40,000 residents, many local businesses, and visitors across the 40-square mile service area.



**MISSION**

To provide exceptional services while committed to building a safer community.

**VISION**

To continually strive to be a caring, understanding, people first organization committed to excellence in all we do.

**NBFD VALUES**

**TRUST**  
*Nurturing positive relationships at all levels of the organization*

**POSITIVE ATTITUDE**  
*Doing what it takes and inspiring others to do the same*

**RESPECT**  
*Treat everyone with dignity and worth*

**INVEST**  
*To put the time, effort and energy into bettering the department and each other*

**PROFESSIONALISM**  
*Conducting oneself with responsibility, integrity, accountability, and excellence*

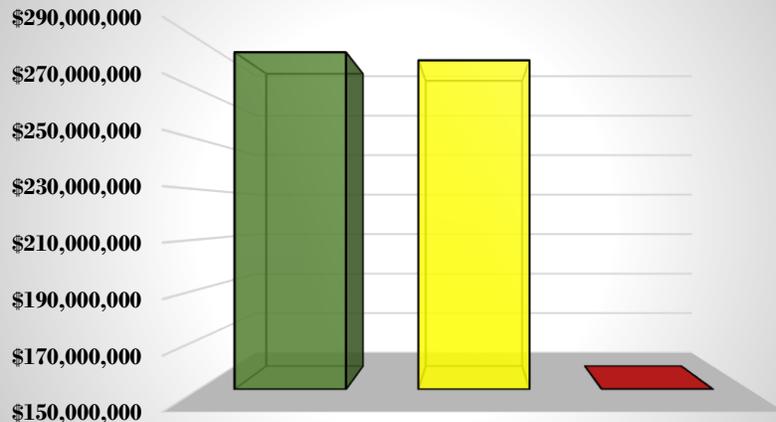
**LOYALTY**  
*Committing to see the department grow and succeed*

371 Incidents

### Meetings

- Mayor Meeting
- Command Staff Meeting
- City Department Head Meeting
- WCC Fire Protocols
- Human Resources Meeting
- Labor/Management
- Police & Fire Commission
- Waukesha County Fire Chiefs
- Milwaukee County Fire Chiefs
- Common Council

### 2025 YTD Fire Value/Save/Loss



# INCIDENT SUMMARY



**Fire Incidents**



**False Alarms/  
Service Calls**



AMBULANCE

**EMS**



**Hazardous Materials**



**Simultaneous Calls**

## November

**7**

**78**

**234**

**16**

**203**

## Year To Date

**98**

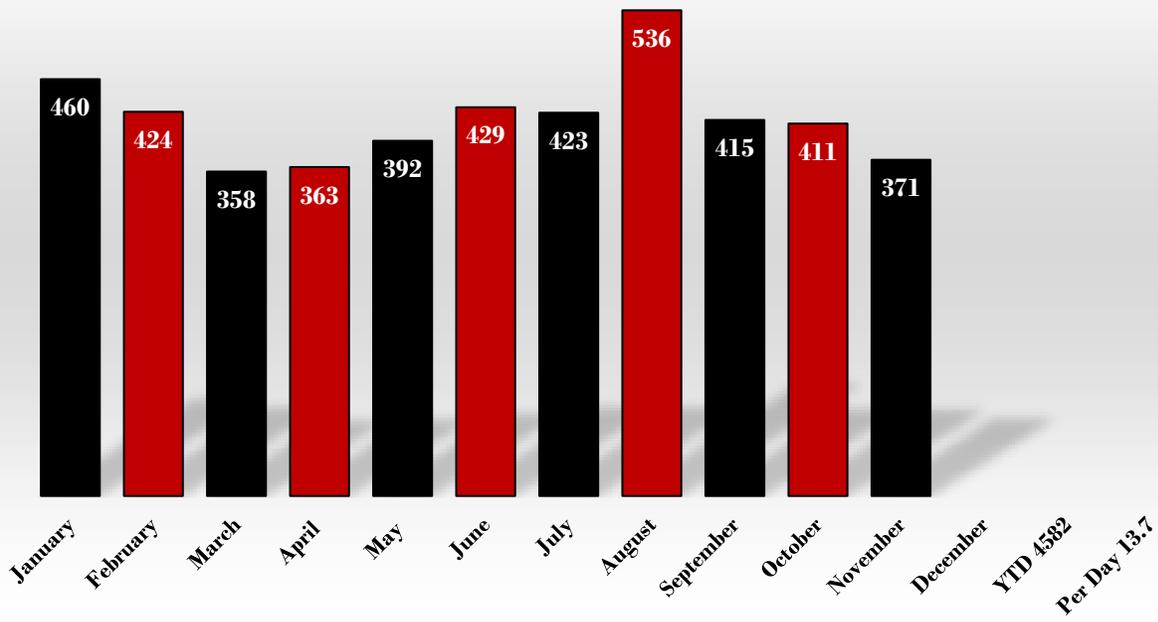
**1,070**

**2,884**

**142**

**2,453**

## 2025 Monthly Call Volume



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# ADMINISTRATION

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## Updates:

- 11/3 Assisted the Pewaukee Fire Department with structure fire.
- 11/13 Assisted the Norway Fire Department with brush fire.
- 11/30 Assisted the Elm Grove Fire Department with structure fire.
- 11/4 Fall 2025 Citizens Academy Graduation
- FirstDue records management system implementation in progress.
- Internal SWOT (strengths, weaknesses, opportunities, threat) assessment meetings for strategic planning nearing completion.
- Officer leadership and development program being conducted monthly.
- New Berlin School District monthly emergency radio testing.

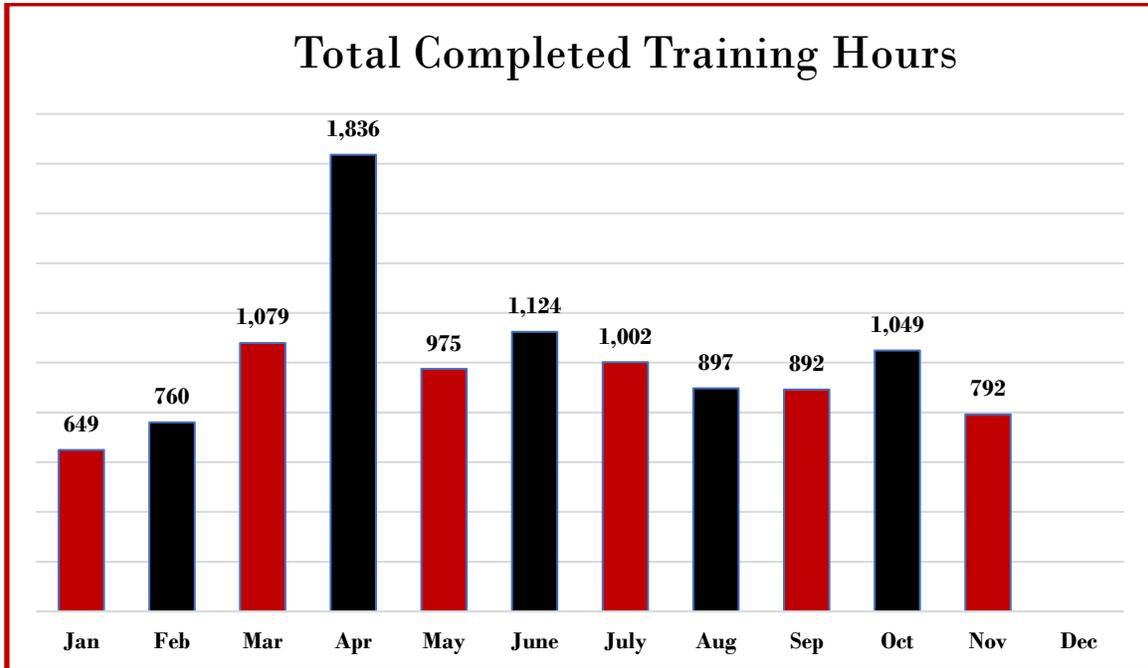
## Promotions/Retirements/Hiring:

- Battalion Chief recruitment processes open till 12/19
- Firefighter/EMS Provider recruitment processes open till 12/19
- Lieutenant Eligibility List/Promotion Assessment Center Process open till 12/19
- Firefighter/Paramedic Omelina Retirement Ceremony on Dec. 19<sup>th</sup> at 3:30pm at Station 7

## Committees:

- Apparatus, Equipment, Station, and PPE
  - Working with Streets Department with ongoing apparatus maintenance concerns.
  - Met with fire apparatus vendors for preliminary fire engine specs.
  - Working with Buildings & Grounds Department on training tower project.
- Communications
  - Working with Emergency Management and WCC on radio replacement project
- Employee Recognition
  - Challenge Coins awarded to NBPD Officers Ochs & Officer Showers
- Inspection & Public Relations & Fire Investigation: (See page 11: Community Risk Reduction)
- Grants:
  - NA
- Paramedic:
  - Paramedic Refresher Cardiac Arrest Scenarios

- SOP/SOG:
  - Review and update of odd numbered policies continuing
- Risk Management:
  - NA
- Training:
  - Extrication training at training grounds.
  - Year to Date: **11,206** total training hours completed



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## STATIONS & APPARATUS & STAFFING

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### STATION 7

16280 W. National Ave.



**BATTALION 7**  
**TRUCK 7**  
**TENDER 7**  
**BRUSH 7**  
**COMMAND POST 7**



### STATION 8

1711 S. Sunny Slope Rd.



### STATION 9

5120 S. Racine Ave.



### STATION 10

5161 S. Sunny Slope Rd.

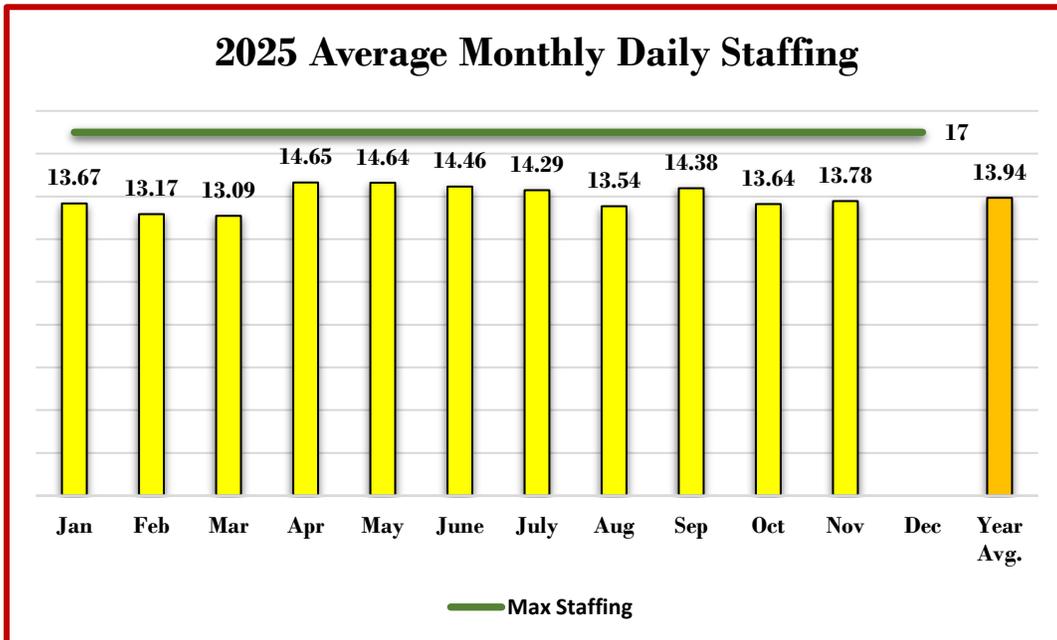


**Current Operational Staffing:**

**Fire Administration**

Chief Polzin  
 Deputy Chief Pierce  
 Division Chief O'Connor  
 Administrative Services Manager D. Gillard  
 Records Technician Schachtely

	A-Shift	B-Shift	C-Shift
<b>Station 7</b>	<b>AC Gillard</b>	<b>BC Schulpius</b>	<b>BC Gscheidmeier</b>
	Lt. Schweickhardt	Lt. Kubiszewski	Lt. Dominguez
	Fisher	ALT Jehn	ALT von Thun
	Lange	Wojnowski	Chelminiak
	Zuhde	Kolp	Wolffersdorff
<b>Station 8</b>			
	Lt. Rodriguez	Lt. Shields	Lt. Kreuser
	Buchholz	Matyas	Hanna
	Santa Maria	W. Wendlick	Knudson
	Collins	Lulling	David
<b>Station 9</b>			
	Lt. Santi	Lt. Pelicarie	Lt. Dillett
	ALT Richter	Theim	<b>VACANT</b>
	Ziolecki	Przeracki	Cervantes
	Kinzel	Cecil	O'Sullivan
<b>Station 10</b>			
	Lt. Wendlick	Lt. Pluta	Lt. Knippel
	Barske	ALT Oleson	ALT Lawton
	Seamars	<b>VACANT</b>	Rokenbrodt
	Docter	Conrad	<b>VACANT</b>



# OPERATIONS

The Department staffs an engine with 3–4 personnel at Station 7, and an engine/ambulance with 3–4 personnel at Stations 8, 9, and 10. Under this model, each station is only structured to handle one response at a time. If the call is EMS-related, crews respond with the ambulance; if the call is fire-related, crews respond with the engine.

This staffing model frequently contributes to increased response times during simultaneous incidents, as it results in at least one unstaffed vehicle for every call in that response area. Once a station is committed to a call, the next request for service in that area must be handled by another station or through mutual aid. **In November, 54% of our call volume occurred while another call was already in progress.**

## Department Operational Summary:

BATTALION SHIFT RATING				
	Station 7 	Station 8 	Station 9 	Station 10 
<b>Personnel</b>	Yellow	Yellow	Yellow	Yellow
<b>Apparatus</b>	Yellow	Yellow	Yellow	Green
<b>Firehouse</b>	Yellow	Green	Green	Green
<b>Rating</b>	Yellow	Yellow	Yellow	Yellow
<b>Overall Department Status:</b>				Yellow

1. **Personnel:** the physical/mental/preparedness condition of all personnel and/or short staffed.
  - Green = no physical/mental/preparedness issues and fully staffed with 17 on duty
  - Yellow = minor physical/mental/preparedness issues and/or not fully staffed 12-16 on duty
  - Red = serious physical/mental/preparedness issues. Below minimum staffing < 12 on duty
  
2. **Apparatus:** the ability of all apparatus to respond.
  - Green = all apparatus in service
  - Yellow = all apparatus in service but a minimum of one is need of repair(s)
  - Red = minimum of one apparatus out of service or browned out
  
3. **Firehouse:** physical condition of the firehouse
  - Green = no damage/concerns/work orders required
  - Yellow = has maintenance concerns/work orders required
  - Red = uninhabitable or browned out
  
4. **Overall Status** based on the above assessments (*any yellows make it a yellow and any reds make it red*).

**Apparatus Summary:**

- Truck 7 is Out of Service, waiting on light sequencing.
- Engine 10 Out of Service, waiting on pump seal replacement.

**Station Summary:**

- Plymovent system maintenance nearing completion.
- Station 8 roof replacement in progress.
- Station 7 water lateral replacement completed.

# COMMUNITY RISK REDUCTION

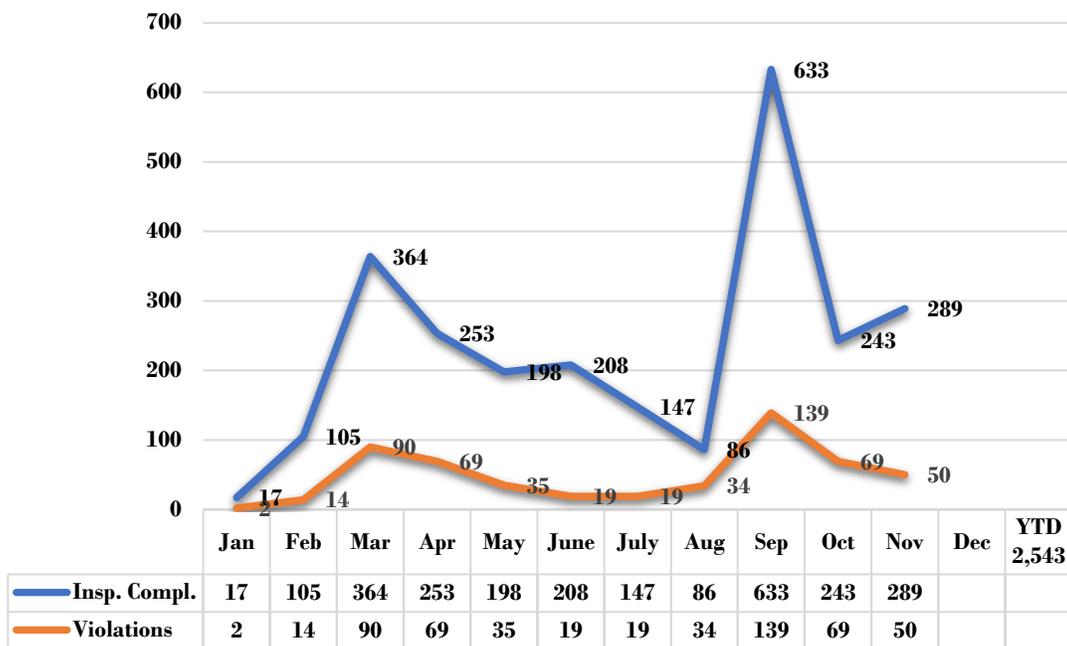
## Fire Inspections/Plan Review Services:

Veterans Day serves as a powerful focal point for public relations efforts, offering a genuine opportunity for New Berlin Fire Department to engage in Community Risk Reduction by promoting safety and preparedness among veterans and the senior community. This strategic approach ties the respect and recognition associated with Veterans Day to tangible safety benefits. Demonstrating that supporting veterans goes beyond mere acknowledgement and includes active measures to reduce risks, such as falls, fire safety, escape plans, medical education, and health & wellness, thereby strengthening the overall well-being and resilience of our community. New Berlin Fire Department actively does senior outreach to provide this training, education, and skills.



We processed 3 permit applications for various fire suppression and fire alarm projects for a total of \$123.00

### 2025 Monthly Completed Inspections/Violations



**Public Education/Community Outreach:**

- Several hydrostatic, Knox box, fire alarm, pre application meetings and final inspections
- Several Ride-a-longs
- Fire truck to 3 y/o birthday party
- Ribbon cutting Hickory Grove
- Citizen Academy graduation
- Citizen Complaint investigation
- High Pile Storage Class
- Station tour and fire prevention for home schooled children
- Fire prevention Blessed Savior 4K
- NBVFD Earl Brennand badge returned from grandchildren
- Light the lights veteran's memorial
- Texas roadhouse veterans' day
- Veterans day ceremony at city hall
- Senior outreach at Deer Creek
- Turkey donation to food pantry
- Reach-A-Child Program Implemented

